

# Generation Work

Partnership Meeting

*March 23, 2016 – South Seattle College  
Georgetown campus*

*1-4 pm*

**SkillUp**  
WASHINGTON

# Agenda

1 – 4 pm

- Welcome and Introductions
- Debrief kick-off meeting
- Introduction to systems thinking
- Mapping our local system
- Next steps

# Seattle Generation Work Goals

## Young adults 18-29

can access pathways to good jobs in growing sectors like transportation, logistics, manufacturing, and IT

## Re-engagement pathways

will increase to include new models which support young adults currently working in (or seeking to enter) entry-level jobs

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## Young Adult Employer

**Champions** are identified and meaningful employer feedback loops are established

# Introduction to Systems Thinking

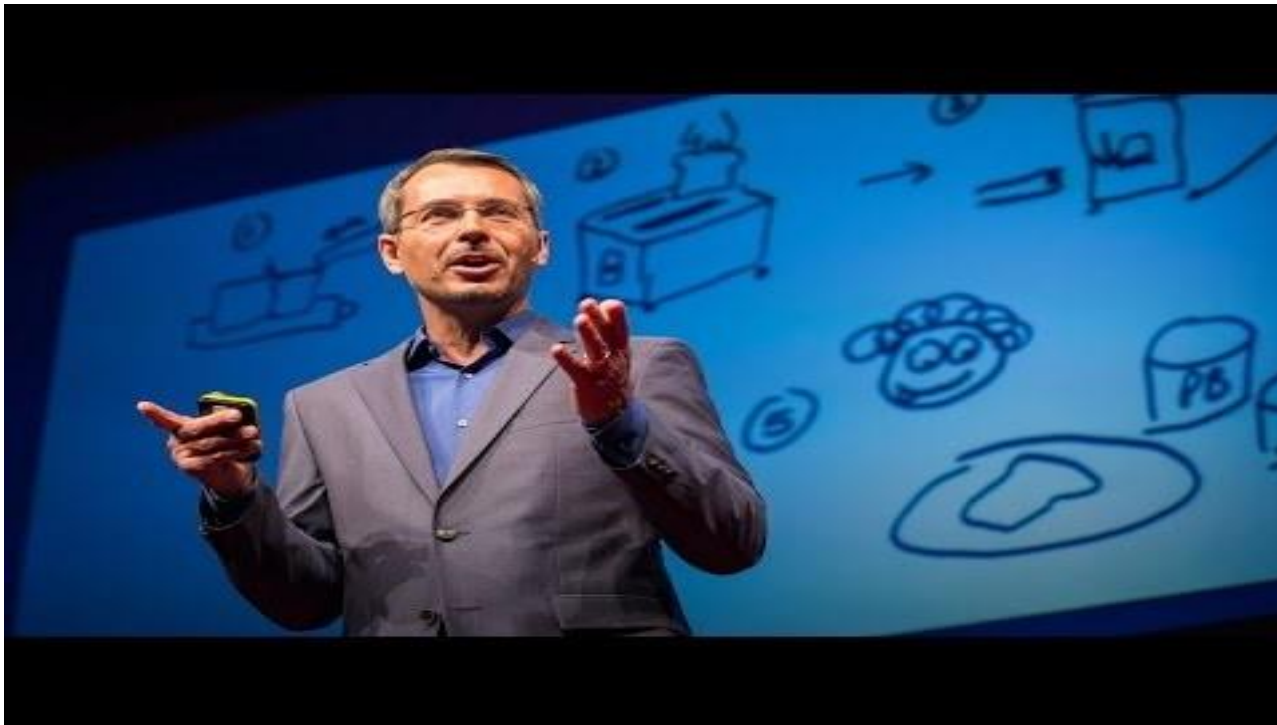


# Instructions: How to Draw Toast

- On your own, draw a picture of how to make toast
- Try to illustrate important actions
- Use no words in diagram
- Audience: someone who has never made toast before
- 2-3 minutes, then share with your table



# Draw Toast Video

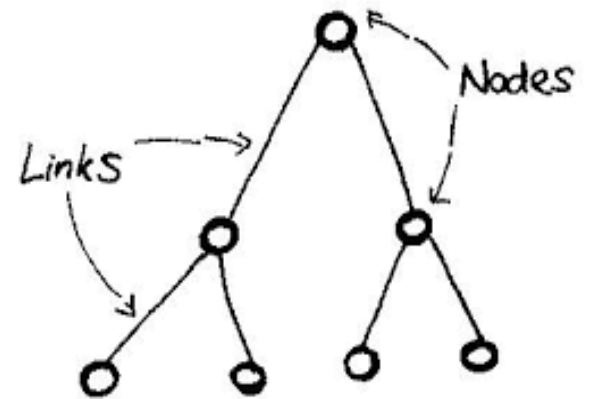


# Generation Work Systems Challenge

- What are the systems that would need to change in order to meet our goal to:
  - *Strategically align services and resources supporting dropout recovery education providers and demand-driven industry partnerships serving multiple sectors and employers, thereby increasing access to multiple pathways to employment for at-risk young adults 18-29 in Seattle-King County?*

# Draw and Sort

- Individually, for 15 minutes:
  - Write important nodes on post-it notes
  - Think about links that exist (or don't) between those nodes
  - Sort them into meaningful clusters to create a picture of how the system currently works





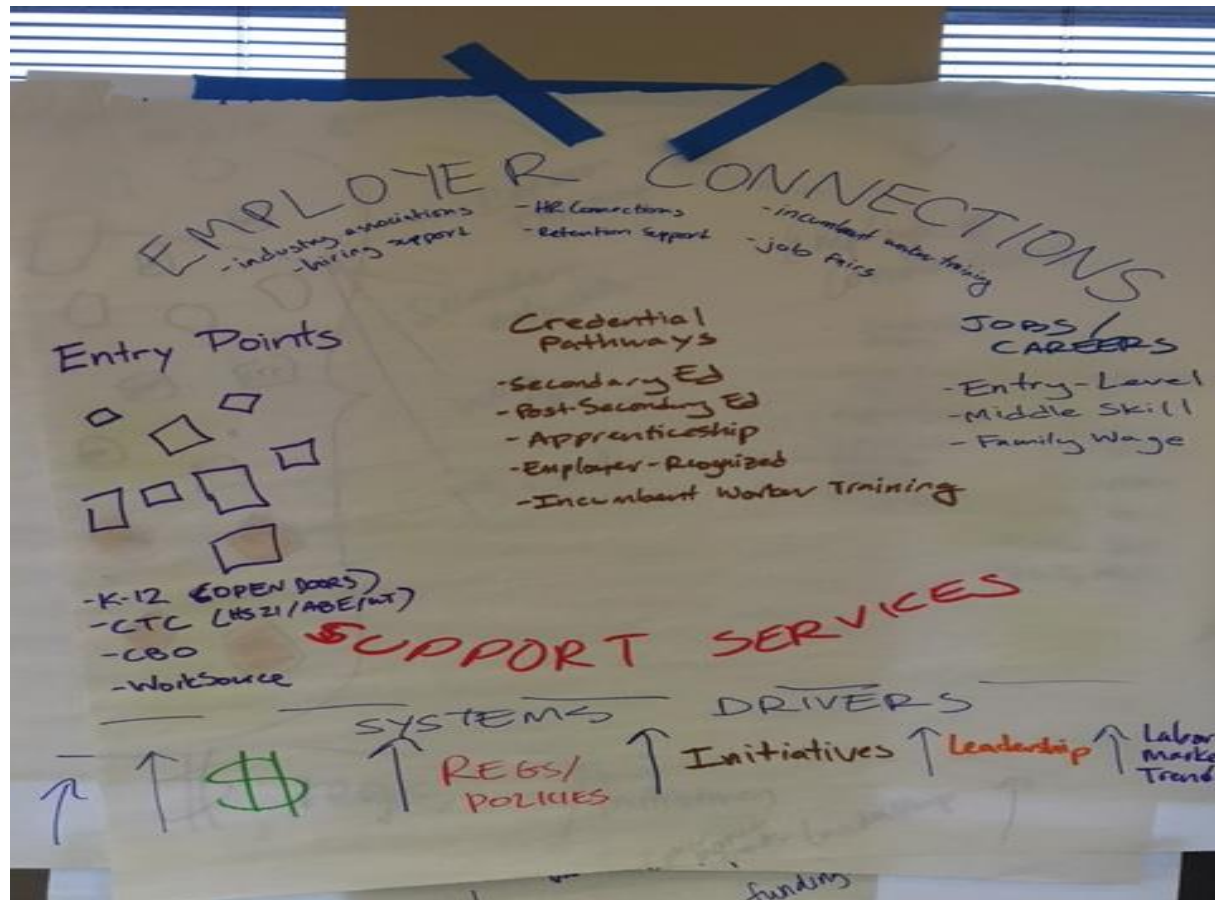
# Simplifying Complexity



## In small groups

- Each person shares their diagrams/maps
- Discuss:
  - What is the same? Similar?
  - Major differences?
  - What links and nodes are common?
- As a group, sort the nodes into meaningful clusters to make one collective diagram/map
- “Gallery Walk” at the end

# Baltimore Group's Systems Map



# Group Discussion

- What similar themes did you see in the various maps?
- Did anything stick out to you during this exercise that you didn't think about before?
- What are the critical next steps regarding:
  - MOUs and data sharing agreements?
  - Employer and/or youth engagement?
  - Communication?
  - Other?

# Next Steps

- Notes uploaded to CCER website
- Early draft of strategic framework - feedback needed over next few months
- Next meeting – April?
  - Date, location TBD
- Questions?