



Road Map Project Strategic Refresh Process: Vision Statement, Set of Core Values & Goal Statement Revised December 8, 2016

Road Map Project Vision Statement

Every child and youth in South King County and South Seattle, particularly children of color and low-income children, thrives in their education, communities and life.

Road Map Project Core Values

We believe race should not be a predictor of education outcomes, yet education policies and practices have historically disenfranchised communities of color and low-income families. In order to achieve our vision and realize a future where every child and youth in our region are thriving in their education, communities and lives, we must be intentional about disrupting the inequities we strive to change. The Road Map Project core values guide our approach to the work, and help us hold ourselves accountable to children, youth and communities.

This set of values was generated with input from Road Map Project stakeholders, initially through a survey sent to the Education Results Network. The Road Map Strategic Refresh Planning Group added definitions and a framework for ensuring the work of the project adheres to the identified values.

A. **Equity**

We believe in greater access to opportunities, power and resources so that every child can reach their full potential, with a focus on populations that have historically been furthest from opportunity.

B. **Opportunity**

We believe in providing every child and youth access to the experiences, resources and support that allow them to flourish.

C. **Inclusion**

We believe in creating environments that are welcoming and respectful to every child and youth, and reflect the changing demographics of our region.

D. **Community**

We believe in the wisdom and common ground gained through shared experience. We seek out the perspectives and voices of the many communities in our region so community aspirations guide the work.

E. **Social Justice**

We believe in moving society and systems towards fairness, compassion and greater respect for human dignity. We address the root causes of educational inequities not just manifestations (i.e. outcomes) by dismantling individual, structural and institutionalized racism.

F. **Collaboration**

We believe that by working together, greater outcomes will be achieved than what is possible when individuals, organizations or systems work alone. Building community trust and strong relationships, and valuing a diversity of perspectives are central to this work.

G. **Accountability**

We believe that in collective impact work, assuming responsibility for the results and impacts of our action or inaction is critical in order to change system performance for the benefit of children and youth.

H. **Transparency**

We believe in being open and honest about how, why and by whom decisions are made, including decisions involving policies and resources.

Road Map Project Goal Statement

By 2020, we will increase equitable policies and practices in our education systems and dramatically improve outcomes for children and youth, from cradle through college and career; so that:

By 2030, we will eliminate the opportunity and achievement gaps impacting children of color and low-income children in South King County and South Seattle, and 70% of youth in the region will earn a college degree or career credential.